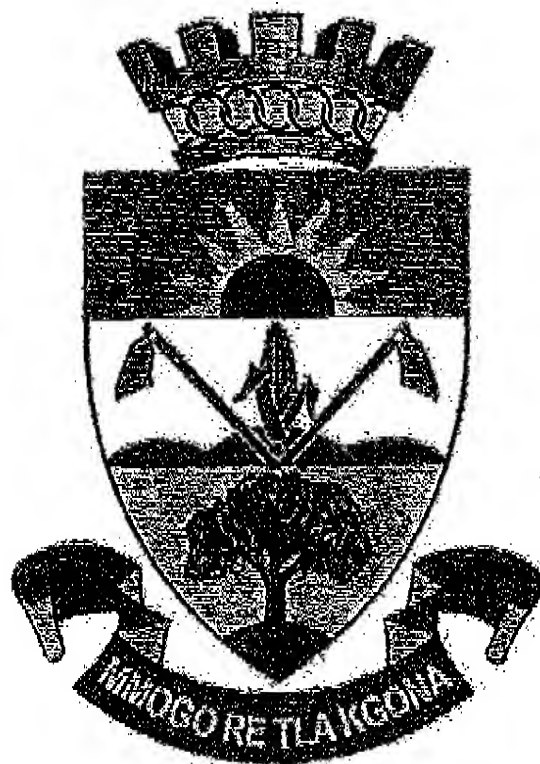


AGANANG

LOCAL MUNICIPALITY



FINAL ANNUAL REPORT
2009/10

CONTENTS

Chapter 1: Introduction and Overview

Foreword by the Mayor
Overview of the Municipality
Executive Summary

Chapter 2: Service delivery Performance Highlights

Water
Electricity
Housing
Sanitation
Roads
Building
Local Economic development

Chapter 3: Human Resource management and other Organizational Management

Employment equity plan
Personnel Expenditure trends
Pension and medical aid fund
Staff compliment
Traffic and Licensing
Community Services
Organizational structure

Chapter 4: Audited statements and related statements

The CFO's report
Accounting policies
Audited financial statements
Auditor General's Report

Mayor's Foreword

It has not been an easy task to arrive where we are today as the Aganang Municipality. As I introduce to our stakeholders, communities and partners to this 2009/2010 Annual Report I would like to thank men and women who committed themselves to provide their skills and abilities for making life better for the Aganang communities. We record a decade today since the establishment of Aganang Municipality and we are proud to report in this report the achievements added during the previous financial year to those that we have been reporting about them in the past nine years. We have witnessed how our operation "Leswiswi o kotsing" has worked for us, we have seen how our effort to improve our roads has worked for us. Today as we speak, we are no longer saying Aganang Municipality is still young, because what we have done to our communities has proven to be tremendous and life changing.

This annual report will present to you the achievements and successes made as part of the implementation of our 2009/2010 Integrated Development Plan as mandated by our communities after thorough consultations made before its adoption. We believe in doing what our communities are telling us as their priorities and needs, this report will report on that, as for the previous year we have just focused on just that.

The following five key performance areas has been our guiding tool since our establishment hence we will report on them in this report; they are and will remain until our ANC led government review and add others to them;

- Basic service delivery and infrastructure development
- Good governance and public participation
- Local Economic Development
- Municipal financial viability and management
- Municipal transformation and development

It is a great honor and privilege to me to have this opportunity of presenting and introducing the Aganang Local Municipality's 2009/2010 Annual Report with the inclusion of the financial statements to all our stakeholders.

Her Worship, Mayor of Aganang Local Municipality
Cllr. Mmanoko Masehela

Overview of the Municipality by the Municipal Manager

The truthful saying that a long journey is performed step by step each day indeed holds water in Aganang Local Municipality. We've come this furthest road of service delivery together with our community and stakeholders hand in hand amid challenges of limited resources. The year 2009/2010 is renowned for deepening economic crisis both globally and locally. The economic meltdown which has seen international economies crumbling to these tidal wave continued to be felt even more severely by developing world such as ours. The far reaching consequences are still to be felt by local municipalities when retrenched labour forces will be returning to their maternal homes to add to the escalating number of indigents.

To rub salt to the already severed wound, municipalities in the country, inclusive of Aganang, found themselves faced with protracted industrial action by the labour movement on several fronts. Much time and labour was lost in the course of action by member employees. The year was also characterised by sporadic community protest through series of marches for service delivery in the municipality. Amidst all these, the municipality could not allow to be swayed but remained focused on delivery basic needs of the communities. Attainment of the key focal areas as encapsulated in the integrated development plan of the municipality remained the primary focus.

Organisationally, the municipality continued to operate with three section 57 positions vacant, namely: Corporate Services Manager, Chief Finance Officer and Economic Development Manager. However at the end of the financial year, all preparations to have vacant positions in the section 57 level were completed. Signing of performance agreements were also done between the Mayor and the Municipal Manager and between managers that account directly to the municipal manager and the Municipal Manager. Challenges still amount on the cascading of the performance agreements to lower level staff members, a challenge the municipality is intended to address during the 2010/2011 financial year.

The municipality continued to build up from where it has made its mark regarding financial accountability. Municipal action plan to address audit queries by the auditor general was developed to fully address the issues raised. The Audit Committee also played a critical role in ensuring that financial accounting standards are met. The Committee was augmented by the Internal Audit Unit which is placed in the Municipal Manager's Office who continues to play pivotal roles in raising the bar on general accountability. Through the unit, risk register, audit charter and risk and audit steering committee were established in the municipality and are functional.

Aganang Municipality continues to support local economic development. The financial year 2009/2010 was no exception. A budget of R1m was set aside for the construction of 10 market stalls next to the W.F Knobel Hospital. The project was aimed at ensuring that hawkers are organised and operate their business in a controlled manner. Other community driven projects also got assisted with funding i.e the extension of electric line and installation of pivot irrigation system at Mahumo a Juno, broiler house at G6 Poultry Cooperative together with fencing and water borehole. A number of cages and layers were also procured for the cooperative. Another project that was budgeted but could not be realised as we under budgeted was the wholesale warehouse. The municipality is still pursuing the project and we hope to have the structure constructed by 2010/2011.

In pursuance of the agenda of government in respect of the millennium development goals, Aganang Local municipality has reached a target of electricity provision to all households by

2012. All households in Aganang have been electrified excluding extensions which will form a new priority of electrical projects beginning the financial year 2010/2011. Besides electricity, communities in Aganang continue to enjoy provision of free basic services in the form of water and electricity. To date over ...indigent households benefit free basic electricity. Municipal roads maintenance also continue to find robust attention. The municipality has purchased a set of four graders with the intention to facilitate expedience in the delivery of these sought after service. Most roads in the municipality are gravel and as such need regular maintenance.

All planning in the municipality is guided by public participation. A number of interactive fora exists whereby the municipality engages communities and stakeholders alike to tease out which are the key demands of communities. Communities participate during the mayoral imbizo, annual report consultative meetings, IDP/Budget rep fora, IGR fora and other hosts of meetings including Exco meets the people and meetings between the Mayor and the Traditional leaders.

Looking back, it is obliging for me to pay tribute to the role all staff played to keep our municipality a true services delivery machinery to community of Aganang. Also, our work as administration would have not been easy without the support and guidance by the Council and many other role players. We are indebted to you-Thank you.

Executive Summary

Location of the Municipality

Aganang Municipality is situated 45 kilometers west of Polokwane. It is comprised of 107 villages and it is divided into 18 Wards. It covers an area of about 1 852 22 m². It is a rural Municipality and has 4 Traditional Authorities namely Moletši, Matlala, Maraba and Mashashane. It is the fourth densely populated Municipality within Capricorn District and has a population of 147 300 and total of 34 246 households (Community Survey 2007).

Municipality	Population	Households	Average household size
Molemole Municipality	100 408	27 296	5.52
Aganang Municipality	147 300	34 246	4.3
Blouberg Municipality	194 119	35 598	5.72
Lepelle-Nkumpi Municipality	241 414	58 483	6.35
Polokwane Municipality	561 772	130 361	6.67
Capricorn District Municipality	1 243 167	285 565	6.1

Table 1 Source: Census 2001 and Community Survey 2007

Population

Aganang Municipality has 107 villages and the total population of the Municipality is 147 300 and total number of household is 34 246. The average household size is 4, 3

Wards	Villages	Population	Households	Average household size
18	107	147 300	34 246	4,3

Table 2: Community Survey 2007

Key Challenges and Opportunities

Aganang Municipality is purely rural and has no township. In terms of Aganang Spatial Development Framework (SDF) it has potential in Agriculture and Tourism. It has challenge of providing Infrastructure & basic services to the community, local economic development and developing a revenue base. It has a potential of developing nodal points as identified by the SDF i.e. Rampuru-Ceres, Mashashane, Madietane, Kalkspruit & Tibane.

Key Challenges		Opportunities
Infrastructure & Basic services	Basic service backlogs No bulk services	Opportunity to the grow the economy through Infrastructure and basic services delivery
Institutional Capacity & Transformation	Retention of skilled personnel	Opportunity to grow as an emerging Municipality
Good Governance & Public	Development and capacitating of Communities in order to effect	Communities are eager to be involved in Municipal activities and

Participation	meaningful participation.	programmes
Financial Viability & Management	Lack of Revenue base	Development of alternative revenue sources
Local economic development	Lack of secondary economic activities No major economic activities	Potential to grow economically
Spatial & Environmental	Land ownership is still mainly in the hands of Traditional Authority Development of growth points ,population concentration points and corridors	Enough land for multiple land use. Piloting LUMS

Council

Aganang Municipality has been established in terms Section 12 notice of 2000 and it is thus category B and Executive type Municipality. It has 36 Councillors and has the latitude to designate certain Councillors as full time Councillors. The Municipality has designated three Councillors as full time, that is, Mayor, Speaker and Chief Whip. The Municipal Council sits quarterly.

Staff Component

Aganang Municipality has four departments namely Corporate Services, Budget & Treasury, Technical services, Economic Development Planning and all these departments are overseen by Office of the Municipal Manager.

Chapter 2

Service delivery

Performance Highlights

Infrastructure and Basic Services

Technical Services as the responsible department is committed to adhere to the National Government Policy on delivery of Basic Services in an affordable and sustainable manner to all communities of Aganang Local Municipality.

The main goals of the Technical Services Department are summarized as follows:

- To provide clean water within reasonable walking distance RDP standard.
- Promote mobility by upgrading existing access roads and improve stormwater drainage structures.
- Provide basic sanitation services to all communities.
- Provide low cost affordable housing to all communities.
- Provide free basic services (Water and Electricity) to all communities.
- Provide grid and non grid electricity and municipal buildings.

During the financial year, many projects were undertaken and they contributed greatly to the creation of jobs. Emerging contractors and local labourers were also empowered.

Electricity

Electricity provision to our communities has a major impact in improving everyday lives of our people. It also has a major impact on combating crime.

Projects

R21.621 million was spent to electrify below tabulated Villages in the 2009/10 FY.

Village name	Budget	Funder	Status	Contractor
Pethole	R0.471 million	Aganang	Completed	Denze Electrical
Ramobola	R3.552 million	Aganang	Completed	Phomolelo
Mohlajeng	R0.976 million	Aganang	Completed	Kgabo Developers
Makgodu	R2.804 million <u>(R2.217 million)</u>	Aganang	Completed building infrastructure but not	Kwamadaka

	<u>spent In the 2009/10 FY</u>		Energized	
Goedgevonden	R3.212 million <u>(R2.905 million spent In the 2009/10 FY)</u>	Aganang	Completed building infrastructure but not Energized	Uncle Benni GG
Apollo lights – Municipal office and Tibane sport field	R0.401 million	Aganang	Completed	Trade Avail
Sechaba	R5.800 million	CDM	Completed	Turnkey Project : 4 MR
Phomolong	R0.850 million	CDM	Completed	Turnkey : Muteo Consulting Engineers
Burgwel	R0.800 million	CDM	Completed	Kgaugelo Kae – Kae
Ramoshoane	R2.440 million	Eskom	Completed	Tirhani Electrical
Ngwanallela	R1.610 million	Eskom	Completed	Allis Electro Network

Backlog

Item	Total Villages	Electrified Villages	Electrified in 2009/10	Total electrified to date	Outstanding Villages
1	107 villages	105 villages	9 Villages	107 villages	2 villages

Free Basic Services (FBS)

An amount of R2.683 million was spent on FBS as follows;

Item	Description	Amount
1	Free Basic Electricity	R1.229 million
2	Free Basic Water	R1.454 million

Free Basic Electricity (FBE) – 3679 beneficiaries were registered in the 2009/10FY. It was planned to distribute 44148 tokens however 32963 tokens were collected.

Free Basic Water (FBW) – all villages with diesel water pump engines were supplied with oil and diesel. Water tankers were used as an alternative to supply

water where water shortages were experienced. Villages supplied are as tabled below:

Name of Villages	Litres	Name of Villages	Litres	Name of Villages	Litres
Ntloane	400	Venus	400	Machabaphala	200
Boratapelo	400	Naledi	400	Makgodu	200
Ramalapa	400	Kgasha	200	Rosenkrantz	400
Kordon	400	Monotoane	400	Telbrugge	400
Manamela/Lehononong	200	Houtrivier	400	Uitkyk 2 & 3	400
Ga-selolo	400	Ga-Phago	400	Uitkyk no1	400
Phoffu	200	Ga-Piet	400	Mohlajeng	400
Phomolong	200	Masehlong	400	Mankgodl A	400
Kgomoschool	400	Mashamaite	400	Mankgodl B	400
Manyapye	200	Rankhuwe	400	Cooperspark	400
Sebora	200	Kolopo	400	Flora	400
Glenrooi	400	Sekuruwe 1	200	Hwibi	200
Mars	400	Sekuruwe 2	400	Kgoroshi	200
Leokaneng	400	Kanana	400	Seema	400
Farlie	400	Maupye	400	Mamehlabe	400
Mabitsela	400	Selepe	200	Prospect/Ga-Lepadima	400
Schoongezicht A	400	Helena	400	Ceres	400
Juno	400	Boslagte/Ga-Mokobodi	400	Chloe A & B	400
Total	5400	Total	5800	Total	6400
Total litres supplied			17600		

Housing

Through the Department of Local Government & Housing, RDP house were build around Aganang Municipal area and the villages are as follows;

Projects

Item	Contractor	Allocated Units	Completed units	Cost per Unit	Amount spent	Amount spent
1	Ngwananong	124	124	R52,000.00	R6,448,000.00	R6,448,000.00
2	Lepamos	36	25	R52,000.00	R1,872,000.00	R1,300,000.00
3	Ga-Champ/Mahl ehle	50	41	R52,000.00	R2,600,000.00	R2,132,000.00
Item	Contractor	Allocated Units	Completed units	Cost per Unit	Amount spent	Amount spent
4	First	28	0	R52,000.00	R1,456,000.00	R0.00

	Impression			0		
5	Tupato	100	12	R52,000.00	R5,200,000.00	R624,000.00
Total		338	202	R52,000.00	R17,576,000	R10,504,000

Municipal Building

R2.022 million was spent to build Municipal buildings and the projects are as follows;

Projects

Project Name	Project Budget	Funder	Status	Contractor's Name
Ceres Pre – school	R0.578 million	Aganang	Completed	Sewetse Construction
Moetagare Pre – school	R0.559 million	Aganang	Completed	Mmamalepo Trading Enterprise
Mars Pre – school	R0.589 million <u>(0.452 million spent in the 2009/10FY)</u>	Aganang	Completed Super structure. Still to complete painting, glazing and electrical wiring in the 2010/11 FY	Chuene Justice Trading Enterprise
Knobel Market Stalls	R0.227 million <u>(0.208 million spent in the 2009/10FY)</u>	Aganang	Completed drilling and equipping of the boreholes. Energizing is outstanding	TCP Bereka Business Enterprise
Project Name	Project Budget	Funder	Status	Contractor's Name
Mohlonong	R0.245 million <u>(0.225 million spent in the 2009/10)</u>	Aganang	Completed drilling and equipping of the boreholes.	Mavesta Contruction

			Energizing is outstanding	
--	--	--	---------------------------------	--

Backlog

Description	No. of crèches to be built	No. of crèches built to date	Crèches built in 2009/10 FY	Outstanding crèches
Crèches	49 crèches	10 crèches	2 crèches	39 crèches

Roads

Proper infrastructure for roads, storm water management systems, etc. not only increases ease movement for day-to-day living, but is of vital importance to economic activity and growth within the Municipality

Projects

R74.289 million was spent for bridges and roads infrastructure project in the 2009/10 FY and the projects are as follows

Project Name	Project Budget	Funder	Status	Contractor's Name
Phetole Madietane low level bridge	R0.900 million	Aganang	Completed	EPWP project (Project implemented In house)
Kalkspruit to Sechaba upgrading of gravel to tar – PH2	R12.559 million (<u>R8.139 million spent in 2009/10 FY</u>)	Aganang/MIG	Earthworks completed	Matebele Dinare Construction
Flora Stormwater project	R5 million (<u>0.550million spent in 2009/10FY</u>)	Aganang/CDM	Only Design done.	Glematile Projects
Ngoesheng to Mmadigoro to Gamaribane to Kolopo to Kanana PH1	R64.7 million	RAL	Completed	Nucon Construction Cape (Pty) Ltd

Water & Sanitation

Having access to clean water and proper sanitation is essential and also have a huge impact in the hygiene of our communities

Achievements

2549 households were serviced with portable water in this financial year; at a budget of **R12 million** and the following villages were serviced:

Project Name	Project Description	Cost per Unit	Project Budget	Amount spent	Status
Phetole Sanitation Project	Construction of 81 units	R4,774.00	R386,694.00	R386,694.00	100% Completed
Naledi Sanitation Project	Construction of 174 units	R4,774.00	R830,676.00	R0.00	No units completed.
Mamehlabe Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Uitkyk 1,2 & 3 Sanitation Project	Construction of 32 units	R4,774.00	R152,768.00	R66, 863	14 units completed
Ga-Phago Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Mabitsela Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Kanana Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Kgomoschoo 1 Sanitation Project	Construction of 101 units	R4,774.00	R486,948.00	R486,948.00	100% Completed
Dibeng Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Rammobola Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Segoahlang Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R486,948.00	100% Completed
Matlapa Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Sekuruwe Sanitation	Construction of 102 units	R4,774.00	R486,948.00	R486,948.00	85 units completed

Project					
Mashamaite Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Glenrooi Sanitation Project	Construction of 102 units	R4,774.00	R486,948.00	R0.00	No units completed.
Kgabo Park Sanitation Project	Construction of 60 units	R4,774.00	R286,440.00	R286,440.00	100% Completed
Total	1571	R4,774.00	R7,500,000	R2, 200, 841	

Backlog –Sanitation

Number of Households	No. of Households serviced Sanitation	No. of Households not Serviced Sanitation
32,194	7,456	26,370

Aganang Municipality Cluster Projects 2009/2010 Financial Year Report

Project Name	Project Description	Project Budget	Status	Contractor's Name
Mashashane Regional Water Scheme(Mapateng village)	Provision of one new 114kl elevated (15m) reservoir, Provision of approximately 6602m (RDP level services) reticulation network pipelines.	R4 M	Complete	Midiro Civils
Mashashane RWS (Bellingsgate village)	Extension of reticulation up to yard connection, Removal of the pipelines that were tempered with for unauthorized connections, Connection of the inlet pipeline to the storage not from the borehole.	R4 M	Complete	Lilithalethu Trading 41
Mankodi Water Supply (Cooperspark and Mohlajeng villages)	Provision of one new 150kl elevated (15) reservoir next to the existing 3 x 10kl storage reservoirs, in Cooperspark and 20kl steel tank Mohlajeng extension, Provision of approximately 6730m of reticulation network pipelines (various sizes) from storage reservoirs to the households, Provision of 1015m long, 110m diameter class 9 pipelines from the pumpstation to the reservoirs, Provision to	R4 M	Complete	Mminatshipi Trading Enterprises

	a new borehole pumpstation complete with an Eskom connection.			
Kalkspruit emergency project	Drilling, testing, equipping of installation of diesel engine, construction of pumping main and connect to the existing pipeline and installation of four 5000l jojo tanks on the stands of 5m, Extension of internal reticulation, construction of concrete pumphouse.	R1,653.000 M	Awaiting commissioning	Thobeksane Business Enterprise

Backlog on water

VILLAGES NAME	LEVEL OF SERVICES					
	RDP		YARD CONNECTIONS			
1.Booslagte	yes					
2. Prospect	yes					
3. Tibane	yes					
4. Mamehlabe		no				
5. Moetagare	yes					
6. Mabopane	yes					
7. Goedgevonden		no				
8. Hwibi		no				
9. Viakfontein	Yes					
10. Ga-Seema		no				
11. Juno	Yes					
12. Schoongezicht		no				
13. Uitkyk 1,2, 3		no				
14. Burgwal		no				
15. Mankodi		no				
16. Mantlhodi		no				
17. Masehlong		no				
18. Kanana		no				
19. Mohlajeng	Yes					
20. Terrebrugge		no				
21. Rosenkrantz	Yes					
22. Pinkie-Sebotse	Yes					
23. Leokaneng	Yes					
24. Mabitsela	Yes					

25. Fairlie	Yes					
26. Ceres		no				
27. Rampuru				Yes		
28. Chloë A and B	Yes	no				
29. Kgabo Park		no				
30. Ramoshoana	Yes					
31. Rammobola		no				
32. Rapitsi				Yes		
33. Knobel				Yes		
34. Helena		no				
35. Selepe	Yes					
36. Maupye		no				
37. Setumong		no				
38. Boratapelo	Yes					
39. Dibeng	Yes					
40. Ramakara		no				
41. Madietane		no				
42. Manamela		no				
43. Mpone -Ntlolane	Yes					
44. Phetole	Yes					
45. Phoffu		no				
46. Ramalapa		no				
47. Semaneng				Yes		
48. Kordon	yes					
49. Maineleng		no				
50. Selolo		no				
51. Mahwai	Yes					
52. Kgomoschool		no				
53. Utjane				Yes		
54. Diana				Yes		
55. Madiba				Yes		
56. Mars		no				
57. Mashashane						
Moshate		no				
58. Matlapa		no				
59. Glenroy	Yes					
60. Jupiter	Yes					
61. Manyapye	Yes					
62. Mohlonong		no				
63. Monotwane		no				
64. Mapateng	Yes					
65. Naledi		no				
66. Mandela		no				
67. Boetse		no				
68. Kgasha		no				

69. Maune		no				
70. Sebori		no				
71. Bellingsgate				Yes		
72. Segwahleng		no				
73. Sepanapudi		no				
74. Venus				Yes		
75. Kgoroshi		no				
76. Setshaba	Yes					
77. Waschbank				Yes		
78. Magongoa		no				
79. Christinah	Yes					
80. Lepotlako		no				
81. Kalkspruit	Yes					
82. Marowe	Yes					
83. Modderput		no				
84. Phaudi	Yes					
85. Maribana	Yes					
86. Kolopo		no				
87. Sekuruwe	Yes					
88. Ga-Phago	Yes					
89. Fairlourie		no				
90. Ga-Piet		no				
91. Rankhuwe		no				
92. Makgodu		no				
93. Mashamaite		no				
94. Mabiloane	Yes					
95. Monywaneng		no				
96. Lonsdale				Yes		
97. Rammetlwane	Yes					

Local Economic Development and Planning

The department of Economic Development and Planning is geared towards the upliftment of the local economic activities in the municipality. This is done through support emerging through Local Economic development projects. Projects receive support in the form of technical support and funding, workshops and training in conjunction with LIBSA, LEDET, SEDA and other government agencies.

The Department of Economic Development is geared to coordinate and oversee the functions of the three units namely: LED, Land –Use and Environmental unit:

- as required by the legislations of National government white paper, green paper and development facilitation act.
- This guides the local municipalities in discharging developmental initiatives in their jurisdictions.
- These functions are geared to maximize social development and economic growth, integration.
- Co-ordinate other role players to achieve the intended objectives.

Local Economic Development

The key function of LED

To provide and create a conducive environment for:
Entrepreneurship, investment promotion, Tourism and agriculture to thrive

There is a considerable effort undertaken by the LED unit within the municipality. In spite of the fact that community development projects were implemented. Many developmental challenges still remain precisely because of the financial constraints. The municipal strategy is being frustrated by the fragmentation of development implementation and approach. Aganang LED strategies and job creation targets which are also being informed by the National government 2014 millennium goals needs to be fulfilled.

The following interventions are being implemented.

Development of meat cluster value chain.

Promotion of cultural tourism,

Promotion of the informal sector.

Implementation of agricultural cluster.

Manufacturing.

However, we should acknowledge the challenges that come with these projects and assist wherever possible. Therefore corporate world has a huge role to play.

Agriculture

Aganang economy is centred on agriculture, followed by retail, and manufacturing. While the municipality acknowledges the positive prospects in mining and tourism. In real practice farming needs enough funding as there are a number of issues to deal with in this particular sector. There are some of the promising agricultural projects which need much attention and funding they deserve in order to turn around the sector into reality. The available land is currently being utilized mainly for subsistence farming. Cattle, goats and sheep are by far the largest type of livestock that is held, although poultry is kept in significant numbers. Most livestock is sold informally for local consumption. Little use is made of the commercial marketing channels available nearby.

The potential exists for commercialisation of crop farming (maize, sorghum, vegetables etc), livestock farming and introduction of agro-processing initiatives. This will assist local production in animal. The dilapidated grazing camp and rotation still poses a threat to live-stock industry to be sustainable. The correct breeding and selection of bulls and animal health. Crime prevention is a critical factor because livestock theft has become a major disincentive to live-stock industry. It requires that a close relationship be forged between cattle farmers and the local livestock theft unit of the SAPS. Quite a number of co-operatives have been assisted with the registration as co-operatives and development of business plans.

Mahumo a Juno Agricultural Project funded

The municipality through its LED grants funding paid Eskom the amount of R75295.61 for the installation of three phase electricity power line at Mahumo a Juno Agricultural project to enable the centre Pivot irrigation system to be functional.

- Assembly of pivot irrigation system with the amount of R12807.00 The municipality also purchased the cable to connect with the pivot at the tune of R5050.50.
- The project has enough water the capacity of (9) nine litres per second which is sufficient to operate the pivot system.
- The addition the pivot Irrigation system will assist them to increase the productivity of crop since the available market locally and the one from Botswana shows that the demand is more than the supply.

A very good case study has been witnessed in last season while they were harvesting tomatoes the demand was over the supply which means that the market was so massive whereby the project was unable to meet their demands of tomatoes as required. In totality the municipality contributed the amount of R93153.11 with the objective of advancing the agricultural production of vegetable and other crop to serve the local formal and informal agricultural sector of our economy.

Achievements on tomatoes production

The project has managed to produce eight (8) tons of tomatoes on half hector land which accrued the total amount of R27000.00.

Direct jobs created during harvesting of tomatoes

About twelve (12) direct seasonal local jobs were created during harvesting period of tomatoes; women were about six (6), youth (4), men (2) and they all worked for a period

of two months. They were paid R50.00 per person per day. The project paid out the amount of R3050.50 for salaries for the casual workers hired during harvesting period. Even the informal businesses of people who sell vegetables are benefitting from the nearer supply of vegetables by Mahumo a Juno project whereby they get fresh vegetables with affordable price without much costs incurred on transport.

Broiler egg poultry production co-operative funded

During the financial year 2009/10 the municipality assisted G6 egg production co-operative at Monotwane village the area of Ga-Mashashane.

Background of the cooperative

The co-operative has been operating in the back yard of one of the beneficiary whereby the project was contaminating the environment of the Mashianoke Primary school yard and numerous incidents of children who got ill because of the smell were reported. Thus where the Aganang local municipality saw it necessary to assist the relocation of the project as a matter of urgency by devoting the whole 2009/10 LED funding to G6 poultry co-operative.

The municipality constructed a broiler house with a carrying capacity of 900 layers with cages, 900 layers, fence and water bore-hole with 2500 litres water tank and stand. The municipality funded the project at the tune of R513 661.21 which was vat inclusive for the design and construction of broiler house, fence, cages, nine hundred stocks of layers, water pump generator, two thousand litre water tank with stand, water borehole and equipments.

The objective emanated from the LED strategy in turning around the local economic development for the creation of local jobs and economic growth. The strengthening and implementation of poultry cluster business plan actually bears some value adding to the efforts championed and undertaken by the community in developing themselves. Egg production in Aganang municipality is thriving very well which indicates the sustainability of poultry initiated co-operatives and is part of National Government nutrition school feeding programmes which is being championed by the Department of Health and social development.

Support to Red Meat Cluster

The allocated funds of R166 291.00 were deferred to other votes during budget adjustment in 2009/201 financial year.

Aganang municipal show

The EDP benchmarked with other municipalities who have hosted their show in order to get cost benefit analysis of the hosting of the show and the equipments required. The following municipalities were contacted Greater Tzaneen municipality, Lephalale municipality and Polokwane. Our observation was that they don't run it themselves they outsource private companies to do it which is too expensive. The allocated funds of R100 000 were deferred during budget adjustment.

Manufacturing

The status quo still remain the same

The Municipality does not have any large scale manufacturing industry. Potential does exist for the municipality to attract small to medium scale manufacturing in areas bordering on Polokwane Municipality. The primary manufacturing opportunity that has been realized is on variety of indigenous and raw resources. With the available, sufficient and abundant land, the area has the potential for developing into the mainstream economy by tapping on other primary and secondary produce (Agro-processing) and economic activities such as small scale manufacturing. The challenge investors' usage as per our spatial development framework (SDF)

Mining

The LED strategy for Capricorn District Municipality that was compiled in 2005 included reference to Matlala platinum mine that was said to be in the planning stage. It refers to the Matlala a Thaba platinum joint venture in terms of which Pan Palladium has exploration rights on farms just outside the western boundary of Aganan Municipality. The only farms in Aganan for which the Department of Minerals and Energy (DME) has applications for exploration rights, are Dorstland, Swerwerskraal, Tweespalk, Elberfield and Sourappletree. Anglo Platinum approached the municipality for the prospecting at the above mentioned farm.

Botanical and Tourism Centre

The Municipality felt it necessary to benchmark with other municipality who successfully implemented the very similar project of this magnitude and also to learn how they have managed to partner with private sector. The EDP arranged an excursion trip to Pilanesberg for three days from the 14 April 2010 to 16 April 2010. The delegation from the municipality was comprised of four people, the Mayor, EDP Manager, Chairperson of the EDP Portfolio, Snr LED officer and Her majesty Kgoshigadi Matlala.

- The objective of the trip was to meet with all the stakeholders involved in the Tourism game park to source more information from them.
- The following stakeholders were brought on board by the organizer at Pilanesberg:
- The provincial Department of Tourism and Environment senior managers in various departments, Moses Kotane municipality (Mayor and his EXCO members, community co-ordinator, manager private company running hospitality within the game reserve and CEO of Kgoshi Pilane traditional Authority and council members.

Beneficiation

It was very amazing to observe that both the Traditional authority and the community have got some shares in all mega investment being mines and Tourism developments within their jurisdiction and they account back to the community for all the funds accrued which is being ploughed back for the developmental programmes.

SMME, Investment Promotion

During the financial 2009/ 2010 the EDP department approached various funding agencies in lobbying some funds. The following funding agencies were approached, NDA whereby we have submitted the Poultry cluster business plan and the NDA board members did visited our poultry projects on the 24 July 2010 to verify other things. The adjudication process is still in process for finalization. Other submissions were made to DTI, IDC and LIBSA whereby we are still in negotiation with them for the development of Botanical and Tourism centre and Wholesale warehouse.

Construction of Market stalls

The municipality allocated funding for the construction of Ten (10) market stalls at W.F Knobel hospital main entrance gate with the objective to create a conducive environment for the informal businesses to operate. This objective is one of the recommended activities emanated in the LED strategy for developing the informal sector of economy.

- The budget allocated for the construction of the market stalls has been redirected to the Department of Technical Services to implement the construction and on completion of the project be handed over to Department of Economic Development and Planning for the facilitation of signing of lease agreement by the tenants and stalls allocation for occupation.
- The ten stalls were allocated to the tenants in the first of July 2010 and the deposit of R65.00 has been paid to the municipality by all the ten tenants before they relocate in.
- A monthly rental of R30.00 is being charged to every tenant.

Construction of Wholesale Warehouse

Aganang Municipality advertised the tender; the service provider was appointed for the design of the structure at the amount of R1.7m.

Land Use

			Approved applications	Outstanding applications
Business Sites	42	42	34	8
Residential Sites	56	56	49	7
Church Sites	19	19	7	12
Social Sites	5	2	2	3 still being processed
Change of Ownership	12	12	4	8
TOTALS	134	131	96	38

Review and implementation of the spatial development framework (SDF)

The overall work has been completed and the Municipal Council resolved and adopted the SDF. The SDF is currently in the implementation phase. The proposed sites demarcation projects for 2010/2011 financial year are all allocated within the Nodal points as indicated on the Spatial Development Framework.

- Among four areas submitted only the extension of Kgabo Park and Setumong were considered.
- This is due to budget constraints encountered by the Department of Local Government and Housing.
- The municipality should take development and the provision of services within the nodal points as one of its priorities for service delivery and as a strategy to generate revenue.
- Pro-active approach should be applied by providing services on surveyed areas before occupation that would encourage the residents to pay for services rendered.

Prioritising and submission of list of residential sites development for 2010/2011 financial year to DLGH

Prioritizing the list of the areas needed for residential development. The location of these proposed areas were informed by the Spatial Development Framework (SDF). A proposal listing the areas to implement sites demarcation projects has been submitted to the Department of Local and Housing. All the Traditional authorities will be notified of the outcomes during the second consultations.

Rampuru sites demarcation (200 erven) and the alignment with the government precinct

The service provider has submitted the final electronic version of the layout plan that had been agreed upon with all stakeholders. Department of Local Government and Housing indicated that as decision was taken by Rampuru community to exclude the residential sites development from the government precinct community driven approach should be applied.

The service provider (Town Planner) has not yet submitted the application to DLGH. The challenge is that the ROD still to be approved by the LEDET, DLGH to approve the plan and submit it to the Surveyor General for final approval. There is a constant follow-up with DLGH concerning delay of submission. The municipality should consider the provision of services for both Rampuru and the government precinct as a single entity within the IDP for 2011/2012.

Mashashane extension 1 sites demarcation project (300 erven)

The service provider has already submitted the application and currently DLGH is waiting for the approval of the Records of Decisions (ROD) from Limpopo Department of

Environment and Economic Development (LEDET). The service provider held a meeting with the community explaining them the progress of the project.

Kalkspruit sites demarcation project

The land surveyor already completed contour analysis and submitted to the Town Planning Consultant. Town planning consultant has accomplished the draft layout to determine the date for pre-community consultation that can suit all the stakeholders, to request the traditional council to come up with a date to avoid the lack of attendance.

Madinyane view sites demarcation

Department of Local Government and Housing is still waiting for the approval of the General Plan from the Surveyor General. There is lack of the sharing of information regarding the progress from the Surveyor General. DLGH to make enquiries about the progress from the Surveyor General.

Aganang township establishment

The Traditional Authority is reluctant to release the land planned specifically for a Township Establishment. There is no formal response from the municipality to Moletsisi Traditional Authority in regard to the construction of a shopping complex. The illegal expansion of Kgabo Park raises concerns and will hamper the whole process. It is suggested that Aganang Township be a planned settlement resembling Kgabo Park in order to avoid the emerging of squatters. This could be done by engaging other role players/stakeholders. In the process the municipality should request DLGH to survey the land in compliance with the approved layout plans.

Government precinct project

The service provider has accomplished the layout plan and it had been approved by the municipality. All the payment has been settled for the work done. The service provider has submitted the general plan for the area demarcated by the Land Surveyor. There is a need for support from other departments in terms of cutting the poles for pegging on the existing points. Streets should be cleared for a grader to create streets.

Review of LUMS aligning with the spatial development framework

The council resolved and adopted the Land Use Management Scheme 2010 for implementation. There are two tasks that should be done with the guidance of the appointed service provider. The first activity is that of promulgation: consent from all traditional authorities that the land is going to be fully managed by the municipality. The second task is that there would be a Land Use Management Committee that is going to take decisions on issues regarding the land. As per Land Use Management Bill only officials at a senior level qualify to sit in Land Use Management Committee. There is a need for the appointment of the Senior Officials with relevant qualifications to land use.

Environmental Management and Planning

Landfill site and Waste Management Equipments

The municipality has managed to coordinate project activities and assessment studies have been completed including public participation to collect data for further investigations and authorisations. The area for proposed landfill site project has been identified between W.F Knobel Hospital and Rametloana taxi rank.

Currently Capricorn District Municipality has no budget for the 2010/2011 IDP financial year to assist the municipality to establish landfill site and purchase of waste collection equipments (compact unit and skip loader truck) as promised.

Aganang-Sekhukhune Working for Woodlands Project

The Municipality has managed to coordinate Working for Woodlands project activities funded by Department of Water Affairs (DWA) implemented by Independent Development Trust (IDT). Currently the project is second phase for implementation.

The following table below outlined job creation statics for local people:

Village	Project Activities	No. of people employed	Male	Female	Youth	Adult	Total hectares	Land cleared	Land replanted	Rate/Day	No. of days work
Lonsdale	Clearing of invasive alien plants	30	17	13	4	26	109.9	40.7	69.2	R78.00 (General worker) R98.00 (Team leaders)	30
Rametloana	Clearing of invasive alien plants	10	5	5	2	8	20	15	5	R78.00 (General worker) R98.00 (Team leaders)	30
Oritsi	Clearing of invasive alien plants	20	9	11	9	11	278.3	100.6	177.7	R78.00 (General worker) R98.00 (Team leaders)	30
		60	31	29	15	45	408.2	156.3	251.9		30

Environmental complaints

The Municipality received three environmental complaints from the community and respond to them. Investigation have been conducted and communicated to the community in terms of advice and technical support.

Area	Type of Complaint	Advice given
Jeremane	Bull gum trees disturbing electricity flow and causing lightning	Currently Eskom has attended the complaint.
Tsoge Primary School (Maineleleng Village)	Full pit toilets	The school advised to talk to Dept of education for assistance on matter.
Knobel Hospital	Local people from Kgabo Park collecting goods from hospital dumping site.	Nearby Communities advised at several meetings where the department of Health was involved to assist with education and awareness.

EPWP Program

The municipality has managed to attend EPWP Environment and Culture Sector forum monthly meetings. This has helped the municipality to acquire skills in EPWP implementation and coordination.

Environmental Management Inspector (EMI) short course

Environmental Planner has managed to attend Environmental Management Inspector (EMI) short course at the University of Pretoria funded by CDM and Aganang Municipality. Currently the course has been completed and certificate has been received.

Arbor awareness and cleaning campaign

The Municipality managed to conduct environmental awareness and cleaning campaign event in Kgabo Park. During the event two indigenous trees were planted at Kgabo Park Baptist church. Indigenous trees were distributed to the beneficiaries as outlined below:

Item no.	Institution/Village	No. of Trees	Ward
1.	Kgabo Park Baptist Church	3	8
2.	Kgabo Park P. School	3	8
3.	Kgabo Park Pre-School	5	8

4.	Kgabo Park	43	8
5.	Phukela Sec School	2	8
6.	Matshelane P. School	2	13
7.	Mandela village	56	13
8.	Vlakfontein	12	9
9	Ikageleng Makobe P. School	2	9
10	Municipality	5	8
11	W.F Knobel Hospital	3	8

IDT JEP Waste collection project

The municipality has managed to coordinate IDT JEP waste collection project activities. Currently the contact has expired on November 2009. The following outlined table outlined job creation statics:

Item no.	Village	Project Activities	No. of people employed	Male	Female	Youth	Adult	Rate p/day
1.	Kgabo Park	Waste collection and related activities	30	11	19	14	16	R50.00 p/day
2.	Fairlie	Waste collection and other related activities	30	9	21	11	19	R50.00 p/day

Community based waste management and recycling project

The Municipality has managed to advise community accordingly on establishment and sustainability of community based waste management and recycling projects (Vlakfontein, and Maupye Hellena). Currently two waste management projects have been established and are busy with waste collection.

Chapter 3

Human Resource Management and Other Organisational Management

Human Resource Management

The Municipality has managed to maintain its Human Resource Unit which has supported all departments in implementing IDP objectives. The unit among other areas of support has played a role in administering staff provisioning, personnel maintenance, labour relation, training and development and organizational development during the financial year 2008/2009.

Staff Provisioning

During the financial year 2009/10 the municipality managed to fill three positions namely Procurement Officer: Logistics and Disposal, Operation and Maintenance Officer and Plant Operator. Three positions for the Head of the departments which were vacant for more than 6 months were advertised, shortlisted and interviewed and approved for appointment by Council in June 2010.

Beside the above recorded achievement the municipality it also experienced challenges with regard to staff provisioning. The following were realized as challenges:

- Replacement on funded positions, were taking too long to be replaced and there were a lot of consultations around the positions which caused delay in replacement and filling of the positions. Consultations were not in line with Approved Staff Provisioning Policy.
- The municipality took a long time in filling the vacant positions of managers that are directly reporting to Municipal Manager.
- The municipality has experienced staff turnover rate of 6.7% which bad compare to the previous financial year 2008/09 where the rate was at 6%. Five (5) employees out of Sixty Nine (69).

Remedies for the future

The Staff Provision Policy was reviewed to include a clause that regulates the turnaround time for replacement on vacant position, taking that the implementation of staff provisioning processes will improve in the coming financial year 2010/11.

Staff Complement

Officials: 69

Interns: 5

Learners/ward Officers: 13

Councilors: 36

Organisational structure

The Organisational Structure of the Municipality was reviewed and adopted in 2008/09 for 2009/10 implementation. See the Organizational Structure below. The organizational Structure was adjusted in March 2010 on the following positions:

- Senior Risk and Security Officer

The position was freezed in July 2009 due to budget constraints and budget provisions were made after Municipal Budget Adjustment in January 2010.

- Traffic Officers

Four Traffic Officer Positions were planned on the Organizational Structure and due to budget constraints two positions were planned to be filled in the financial year 2009/10. During Budget Adjustment in January 2010, provision was made for extra two positions.

- Examiner Driver's License

Five positions were planned, two were filled already and nothing was planned for 2009/10 due to workload in Traffic Unit an extra Examiner was requested and approved.

Employment equity plan

The Municipal Employment Equity Report was successfully submitted to the Department of Labour on the 30 September 2009. The Employment Equity Plan which was developed for a period of Five years set up the following percentages as equity targets to ensure representation of employees from designated groups:

100% Black people in management level from 2005 to 2010

50% women in management level from 2005 to 2010

2% of people with disability

Employment Equity status Quo

Occupational Categories	Number of Positions for 2009/10	Total number of filled Positions	Total number of Male Employees	Total number of Female employees	People With Disability employed
Municipal Manager and other sec 57 Managers	5	2	1	1	0
Managers	5	5	4	1	0
Senior Officers	15	9	7	2	0
Officers	32	21	11	10	0

Clerks	21	15	4	11	0
Operators and Driver and Handy Man	6	5	5	0	0
General Assistance	8	7	2	5	0
Intern	5	5	3	2	0
Total	112	69	37	32	0

Training and development

The Municipality has achieved submission of the Workplace Skills Plan (WSP) and Annual Training Report (ATR) to Local Government Sector Education Training Authority (LGSETA). It has contributed to the 100% submission of the WSP & ART realized at the District and Provincial level

Budgeted Trainings

No	Training Programme	Beneficiaries	Service Provider	Number of beneficiaries	Gender	
					Female	Male
1	Basic Microsoft Excel Programme 2007	Snr HR officer	CTU Training Solutions	1		1
2	Microsoft Project 2007	Acting Manager TS (Nxumalo SM, Snr Technician W&S, Tech R&S, Snr ISD Officer, x2 Snr IDP Officer, Manager EDP, Snr LED Officer	CTU Training Solutions	8	3	5
3	Intermediate Computer Programme	Snr Labour Relations Officer, Acting Management Rep, Public Participation Officer, Committee Clerk x2, Secretary TS, Secretary Finance, Secretary MMs Office & Secretary EDP.	CTU Training Solutions	9	5	4
4	Reception & Telephone Skills	Receptionist, Ward Officer/Learner x2: Paul Masenya and Mapule Bopape.	Manchi Innovations	3	2	1
5	Human Resource Management	Cllr Manamela T, Cholo PT & Lephalala L (CS Portfolio)	Manchi Innovations	3	2	1
6	Comprehensive	Community	Itumeleng			

	HIV/AIDS Care, Management & Treatment	Services Portfolio X3	Training Solutions (Pty)Ltd			
7	Facility Management	Handy Man	Joint Education Project	1	0	1
8	Certificate Programme in Development for Municipal Finance (CPMD)	Manager MM's Office Snr Technician W & S Accountant Income	Wits Business School	3	2	1

Unbudgeted Trainings

Trainings Funded by other institutions

No	Trainings Programme	Beneficiaries		Number of beneficiaries	Gender	
					Female	Male
1	AARTO	Acting Management Rep and Admin Licensing Officer		2	1	1